

Chief Executive Officer

North East Pathology Network

Dear Colleague,

We are delighted to extend to you an invitation to apply for the transformational leadership opportunity of Chief Executive with the newly formed North East Pathology Network. As the Chief Executive, you will be at the helm of an innovative venture that seeks to unify and enhance pathology services across Victoria, encompassing Austin, Eastern, and Northern Health services.

The North East Pathology Network is a visionary project born from the collaboration of three leading health services in Victoria. It is designed to set a new standard in public pathology services, with a focus on enhancing quality, accessibility, and efficiency. Your leadership will be crucial in steering the organisation towards achieving these goals, ensuring that our services continue to meet the evolving needs of our community and maintain our status as leaders in healthcare.

This role requires a dynamic leader skilled in navigating complex environments and driving significant organisational change. You will be responsible for integrating diverse teams and systems into a cohesive entity, fostering a culture of excellence and innovation. The CE will directly engage with all stakeholders, from the Board to frontline staff, to craft a shared vision and operational strategy for the future.

Your primary responsibilities will include developing a comprehensive strategic plan that aligns with the broader objectives of Victorian health services reform, establishing effective operations to ensure the delivery of high-quality, timely pathology services, managing a substantial budget to enhance service delivery while ensuring financial sustainability.

You will also be responsible for implementing robust governance structures to meet the highest standards of compliance and accreditation as well as building a unified organisational culture that supports innovation and respects the diverse needs of our community.

The ideal candidate will have a proven track record in leadership within health, preferably with experience in pathology or a related field. Strong strategic planning skills, financial acumen, and the ability to lead through change are essential.

Joining us means being part of a forward-thinking organisation that values collaboration, innovation, and quality. We are looking for a leader who is not only equipped to handle the challenges of today but also anticipates the needs of tomorrow. If you are driven by a desire to influence the future of healthcare and have the skills to lead a top-tier organisation, we would be delighted to hear from you.

This position represents an opportunity to make a lasting impact on the health outcomes of our community and to lead a team that is at the forefront of medical research and service delivery.

For more information, please see the additional information enclosed within this briefing microsite.

To learn more about this exciting opportunity, please contact our advising consultants:

Laurence Sims, Principal Consultant - laurence.sims@alumniglobal.com 0456 789 856

Sarah Curran, Researcher - sarah.curran@alumniglobal.com 0474 229 087



On behalf of myself and the executive team, we thank you for your interest and look forward to receiving your applications and meeting you in due course.

Yours Sincerely,

David Plunkett
CEO Eastern Health

Adam Horsburgh
CEO Austin Health

Siva Sivarajah
CEO Northern Health