



**University Hospitals of
Derby and Burton**
NHS Foundation Trust

About us

This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people served by University Hospitals of Derby and Burton NHS Foundation Trust (UHDB).

UHDB is a forward looking organisation that wants to improve the health and wellbeing of the communities it serves. In the last year it has launched a five-year strategy, Exceptional Care Together 2020–2025, to guide us to become a Trust that provides the highest standards of care and be a leader in healthcare research, education and innovation.

With UHDB now one of the largest hospital providers in the region, following its merger in 2018 by two trusts coming together; formerly Burton Hospitals and Derby Teaching Hospitals, it has already started to improve services for local people in South Derbyshire and South and East Staffordshire. Our 13,000 NHS staff across five hospitals, and other Derbyshire sites where our staff work, provide care for over one million patients each year, with an annual budget of over £970 million.

As part of our Strategy there are ten enabling strategies that underpin it, designed to support our staff to improve their services for their patients. These are being used from how we provide local clinical services to investing in infrastructure at Queen's Hospital Burton, or expanding our specialist services at Royal Derby Hospital and develop the role of our Community Hospitals in Lichfield, Tamworth and Derby.

We are also working closely within the healthcare systems across Derbyshire and Staffordshire, including with the Clinical Commissioning Groups (CCG's), Local Authorities and NHS providers. Everyone is working towards becoming an Integrated Care System, with the aim to ensure that all in our communities have the best start in life, live well and age well. These partnerships will be the means by which the improvements set out in the Long-term Plan for the NHS will be delivered.

As a University Hospital we are a research active Trust and work closely with the National Institute for Health Research and our partner universities in Nottingham, Derby and others. We are also a leading provider of healthcare education from apprenticeships to post graduate qualifications, with our partners at Health Education England and with our local higher and further education institutions. We are nationally recognised for volunteering which gives our Trust a warm, friendly, family feel. Our Trust and region are a great place to live, learn and work.

We provide services on five main sites including the Royal Derby Hospital which provides general acute and specialist care including complex surgery, radiotherapy, cancer care services and others. Queen's Hospital Burton provides important general hospital services to the people of Burton and East Staffordshire, including A&E, critical care, inpatient surgical and medical services, paediatrics and maternity care. We have three community hospitals in Lichfield, Tamworth and Derby providing outpatients services, step-down healthcare of the elderly beds, minor injuries and outpatient services. At Florence Nightingale Community Hospital in Derby we also have specialised neuro



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rehabilitation, at Sir Robert Peel Community Hospital there is daycase surgery and endoscopy and at Samuel Johnson Community Hospital there is a renal dialysis.

We also provide Derbyshire and Burton Pathology, an integrated service supporting all NHS organisations including primary care in Derbyshire, delivered in partnership with Chesterfield Royal Hospital.

The Trust has one of the largest planned surgical programmes in the country with the third highest number of elective operations. The Royal Derby Hospital is a leading cancer centre and has a world renowned Hand Unit providing specialist care and therapy. In addition, every day our hospitals see more than 4,000 outpatients, nearly 1,000 patients in our busy A&E and Minor Injury Units, and carry out in excess of 400 elective procedures.

The Royal Derby Hospital, incorporating the Derby Medical School and School of Health Sciences, is Derbyshire's only teaching hospital; working in partnership with the University of Derby and the University of Nottingham, educating and training future generations of doctors, nurses and other healthcare professionals. Queen's Hospital Burton also has close links with the University of Wolverhampton and University of Leicester.

The past two years have been the most challenging period in the 73-year history of the NHS dominated by the COVID-19 pandemic and the restoration and transformation of services. The UHDB staff and volunteers have worked exceptionally hard to deliver high quality patient care in the most challenging circumstance; this has been consistently recognised year upon year through achievement of many national awards for patient care, safety and patient experience.

We recognise that UHDB is one of the largest employers in our region and spends £970m each year in wages and on supplies. As an 'anchor' organisation in the wider local economy we recognise our responsibility to be more than a provider of healthcare but also to help improve the wellbeing of our communities, to help raise the aspirations of young people, address inequality, promote greater environmental sustainability and support the local economy too. The Trust has had a very challenging time.



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Our mission, vision and values

“ Together *We* make a difference,
We save lives and give excellent
care to everyone who needs it.
We will become the best place to
work, learn and receive care in the
NHS by applying the highest level
of skill, knowledge and research. ”



Our Mission

We're on a path to provide our Vision of "Exceptional Care Together" – striving to do something Exceptional for our communities; having care at the heart of everything we do; and working together in partnership with our people, patients and our partners in the wider health and care community.

Our fundamental Values of Compassion, Openness and Excellence underpin how we intend to work as a Trust and the associated behaviours are becoming embedded in all aspects of how we work.



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COMPASSION

- We* show kindness
- We* behave with integrity
- We* are thoughtful



OPENNESS

- We* are inclusive; we respect and value everyone
- We* collaborate
- We* actively listen and give and seek feedback



EXCELLENCE

- We* take responsibility
- We* continuously learn and grow
- We* push boundaries and challenge ourselves

Our Strategy and Objectives/Ambitions

The Trust has launched its Exceptional Care Together 2020–2025 strategy to help us achieve our Vision. At the heart of our Exceptional Care Together strategy are our five PRIDE ambitions (each with its own True North Goal).



P

*Putting our patients &
our communities first*



R

Right first time



I

Invest our resources wisely



D

*Develop & nurture our
colleagues*



E

*Ensure improvement through
effective partnerships*



Our PRIDE ambitions will be achieved through our enabling strategies that set out what we will deliver over the coming years. At the centre of these strategies is our Clinical Strategy, which paints an exciting future for our clinical services and conveys an important message about our role in improving population health.

A copy of the [Exceptional Care Together Strategy](#), and the enabling strategies are available on the Trust's [website](#).



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As a Foundation Trust our Trust Board at UHDB has certain autonomy and freedoms granted to them. Our Governors are at the heart of ensuring that we remain accountable to our patients and the public. To exercise this aspect of their role effectively, our Governors have regular and meaningful engagement with our Trust Board.

The Council of Governors ensures that the views of members, as well as those of the wider community, are represented appropriately and it has been re-constituted to reflect the wider communities served by the merged Trust. The Trust Board ensures the Council of Governors are fully engaged in determining the future plans of the Trust but are not responsible for the day-to-day management. The Council of Governors comprises of members who are either elected by our staff and public members or selected to represent the views of the specialist fields in which they work.